



The British Association of Urological Surgeons

BAUS Code of Conduct for Meetings & Events

To be displayed at all BAUS Meetings and Events

The BAUS Code of Conduct for Meetings and Events applies to all in-person and online meetings, courses and events organised by the BAUS Events Team. By participating in this event, you agree to abide by this professional Code of Conduct.

1. Be respectful and kind. Treat everyone in the room with respect, even if you disagree with their viewpoint or ideas. Allow speakers to make their point uninterrupted.
2. Utilise inclusive language and behaviour, whilst acknowledging individual social and cultural values. Banter can be exclusionary and should be avoided.
3. Provide a safe and inclusive environment for BAUS staff, members and guests. Physical, verbal, written or other forms of abuse of any attendee, speaker, volunteer, staff member, exhibitor or other guest will not be tolerated.

Examples of abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, or socioeconomic class; inappropriate use of nudity and/or sexual images in public spaces or in presentations.

4. Meeting chairs, and attendees, should feel empowered to challenge behaviour which does not adhere to the BAUS Code of Conduct.
5. All attendees are encouraged to act as active bystanders. For guidance on being an active bystander, visit <https://www.breakingthesilence.cam.ac.uk/prevention-support/be-active-bystander>
6. Follow professional guidelines when using online social media in relation to BAUS meetings and events - e.g. X (formerly Twitter) - and according to the social media platforms rules and etiquette. This includes guidance from the GMC (GMC Doctors' Use of Social Media, 2013) and BMA (Social Media, Ethics and Professionalism, 2018).
7. Attendees should not act in a sexual way towards other attendees at or around BAUS meetings and events. Unwanted, inappropriate and harmful sexual behaviours breach professional boundaries.

References:**GMC guidance on speaking up:**

<https://www.gmc-uk.org/ethical-guidance/ethical-hub/speaking-up#steps-to-speaking-up>

GMC Good Medical Practice:

The BAUS Code of Conduct for Meetings and Events should be read in conjunction with the GMC document Good Medical Practice (2024), with particular reference to 'Contributing to a positive working and training environment' (paragraphs 55-59):
https://www.gmc-uk.org/-/media/documents/gmp-2024-final---english_pdf-102607294.pdf

GMC Guidance on reporting allegations of sexual misconduct

https://www.gmc-uk.org/-/media/documents/allegations-of-sexual-misconduct-support-for-employers-and-responsible-officers_pdf-108558475.pdf

Royal College of Surgeons of England Code of Conduct

<https://www.rcseng.ac.uk/about-the-rcs/code-of-conduct/>

Royal College of Surgeons of Edinburgh Code of Conduct

<https://www.rcsed.ac.uk/media/1333284/code-of-conduct.pdf>

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